

Board Meeting Minutes

November 12th, 2025
1:00 pm to 1:30 pm
Location: Online Meeting, Zoom

Board Attendance: Jo Best, Atma Sandher, Spencer Lainchbury, Toby Barrett, Jason Crawford, Matthew Johnson, Graeme Kreiner, Brandy Beliveau, John Lush, Prem Kumar

Staff: Joanne Sweeting, Griffin Robinson, Andy Brown, Mariela Encina Lanus, Hugh Brown

Other:

	<u>MOTION / ACTION</u>	<u>1ST</u>	<u>2ND</u>	<u>CARRIED</u>
	Call to order - 1:00pm			
1.	<u>Motion:</u> Approval of Agenda	Jason	Atma	ALL
2.	<u>Motion:</u> To approve the minutes from the October 2025 Board Meeting.	Jo	Atma	ALL
3.	Pre-budget closed meeting • Motion to approve full time wages	Jo	Prem	ALL
4.	Update from the Finance Committee • No updates.			
5.	Budget Approval 2026 • Motion to approve the plan and budget as presented	Atma	Jason	ALL
6.	Stakeholder gathering date confirmation • Confirmed November 26th			
7.	Board meeting Christmas lunch location and time • Eagle's Eye tentatively. Hugh and Toby to confirm.			
8.	Round Table • Atma: Good summer. • Jason: Record season and new projects in the works. • John: Winter is shaping up nicely. Good November. • Matthew: Good summer, renovating restaurant 2026 opening. • Brandy: Starting training, waiting for winter • Jo: 2025 record season, strong end. Winter has started picking up, mostly later season. • Spencer: Lodge 2 months in, looking forward to winter. • Prem: Had a great 2025. • Toby: Ramping up. 3 opening week events. More family events in 2026. Do your snow dances for a good start.			
10.	Adjourn – 2:31pm	Atma	John	ALL